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Affirmativeaction also sometimes called reservations alternative access positive discrimination or positive action in various countries laws and policies [a] refers to a set of policies and practices within a government or organization seeking to address systemic discrimination Dec 8 2025 Affirmativeactionin the United States is the active effort to improve employment educational and other opportunities for members of groups that have been subjected to discrimination Mar 11 2025 Affirmative action refers to apolicy aimed at increasing workplace and educational opportunities for people who are underrepresented in various areas of our society

It focuses on demographics Affirmative Action is a policy usually carried out by schools businesses government entities and federal contractors in whichindividuals of minority racial status are afforded preferential treatment on the basis of race Dec 28 2001 Affirmative action meanspositive steps taken to increase the representation of women and minoritiesin areas of employment education and culture from which they have been historically excluded Jun 13 2023 Affirmativeactionis the name given to efforts at encouraging the participation of women and minorities in education the workforce the military and other arenas Affirmative action is defined as a set of procedures designed toeliminate unlawful discrimination among applicants remedy the results of such prior discrimination and prevent such discrimination in the future.

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